

Kansas Association of the Deaf  
**BOARD MEETING MINUTES**  
October 22, 2023.  
Topeka & Shawnee County Public Library  
Hughes Room #205

**I. Call the meeting in order**

President Kim Anderson called the meeting to order at 2:08 pm with Chris Haulmark as the acting secretary of this meeting.

**II. Roll Call**

- President Kim Anderson
- Vice President Chris Haulmark
- Secretary/Treasurer Zavia Wheeler (**absent excused**)
- Youth Program Coordinator Jessica Schultz
- Appointed Board Member Adriana Gonzalez
- Appointed Board Member Cameron Symansky (**absent excused**)
- Appointed Board Member Annette Caraway
- Affiliate: Kansas Commission for the Deaf and Hard of Hearing
- Affiliate: Kansas South Central Association of the Deaf (**absent**)
- Affiliate: Olathe Club of the Deaf (**absent**)
- Affiliate: Kansas School for the Deaf (**absent**)
- Affiliate: Wichita Association of the Deaf (**absent**)

A quorum being present as defined in Article VI, Section 4 of the bylaws, the meeting proceeded with business.

**III. Approval of Meeting Minutes**

- July 31, 2023 Board Meeting Minutes  
Jessica Schultz moved to approve the July 31, 2023 minutes as read. **PASSED**

**IV. Communications**

- Received a request from Lorrie Shank on behalf of Gwen Yoder about having KAD do a presentation about KAD in Great Bend at the GBDHH FUN DAY event on October 28th. Wanted to know if any KAD representative could do a presentation. **Adriana has mentioned she would be interested in presenting.**
- Received a few requests from Robert Cooper, Director of KCDHH:
  - Would like to have a KAD representative serve on the DRC workgroup that will be developing the Advocacy letters. Robert and Shanna Groves are in this workgroup. **Chris Haulmark is interested in joining this workgroup.**
  - Is KAD comfortable with having former secretary/treasurer, Lorrie Shank, to continue representing KAD on the KCDHH board, considering that Lorrie is a KAD member. **KAD will ask Lorrie to withdraw her application to represent KAD and have one of KAD's board members take the KAD seat on the commission.**

- Would KAD take the lead on creating a community series on DEI (Diversity, Equity & Inclusion). Funds for workshops/presenters can be requested through KCDHH. **KAD will proceed with Annette and Adriana to lead together.**
- Could KAD set up an Education Advocacy Training workshop/event for parents to learn about advocating for their Deaf's child's education rights in IEP meetings. Funding support can be requested from KCDHH. **Jessica will lead with full board support.**
- KAD has received two complimentary tickets to the MDHAC Boots & BBQ Ungala on November 4th. Cameron Symansky & Zavia Wheeler will be attending on behalf of KAD.

## V. Board Reports of KAD Officers

### President Kim Anderson

- Facilitated Statewide Picnic & General Business Meeting, June 16-17<sup>th</sup>, 2023
- Attended the virtual KAI-RID Elections June 19<sup>th</sup>, 2023.
- Completed the 'President's Corner' for KAD's Quarterly June 2023 Newsletter.
- Met in-person with Jeremiah from Kramer about financial workshops to offer to the Deaf community on Wednesday, July 26<sup>th</sup>, 2023.
- Lead KAD virtual board training and meeting, July 31<sup>st</sup>, 2023.
- Co-collaborated with KAI-RID President to provide virtual parliamentary training to both organizations on August 15<sup>th</sup>, 2023.
- Attended the SA Region II Zoom Meeting, August 13th, 2023.

### Vice President Chris Haulmark

- Attended both NBDA and NLTC conferences, provided blog entries for both on KAD's website
- Quiktrip discrimination situation (Social Justice)
- Preparing for the legislative session to begin in January

### Secretary-Treasurer Zavia Wheeler

- Unreported

### Youth Coordinator Jessica Schultz

- At the Statewide Cookout - provided DIP workshop to a small group of youth, was fun to do
- Participated in the virtual KAI-RID training
- Have met with Cameron a couple of times to discuss ideas for the DIP program

### Appointed Board Member Annette Caraway

- No report

### Appointed Board Member Cameron Symansky

- Unreported

### Appointed Board Member Adriana Gonzalez

First thing, I want to thank you for allowing to attend both conference- National Black Deaf Advocacy and National Leadership Training Conference. It is rich

experiences to gain my leadership growth, knowledge and meet many people and bring the ideas bring to Kansans communities. I will share the report to follow up are Cole Thompson from Kramer and the conferences.

Cole, we took zoom to discussion about ideas for provider workshop on Aug 15th. There are good long discussion about list that Cole did suggestion with his professional knowledge and need KAD's feedback, what kind to use device for power point and live for community whom can't attend to workshop for example west of Kansas. It is opportunity to find out "poll" from west community what they want to learn from workshop ? It will be helpful to see the navigation. Cole's request to have HDMI and cords for presenter. Based his experience- Most common to ask about Investing, SSI/SSDI, Retirement. My suggestion are theses topic SSI/SSDI, Retirement and Tax by Melinni Taylor. List are Roth, Traditions, Insurance, Tax, Estate planning, Workforce, 401K, TSP, KPERS. Again, it is workshop are expected up to two hours. Other suggestion are open. Will provider interpreters for people ? Who will pay to cover the expense for interpreters ? Advertisement will be work either of us (Cole or me). Cole will in Kansas for his personal time on Nov 16 to Dec 11, 2023. We need to decide pick the date while Cole in the town. Accept the topic "Life stage of financial" ? Who will be responsibility for set up live video for community ? KSD will allow for use KSD audition for host workshop ?

Second thing about NBDA- attended about varies 12 workshops. Workshops benefits for me to learn about Deaf schools: Suspension and the Impact of Language Deprivation by Dr. Lisalee Egbert, Language Deprivation and its Impact on the Parent-Child Relationship by Ukawia Johnson, DeafBlind Cultural Awareness by Korean Thomas, RID and The Black Deaf Community: Partners in Charting our Future by Ritchie Bryant and Antwan Campbell, Health Care, Communication Access, and Senior Citizens by Dr. Angela McCaskill, Exposure to Interpreting as a Career Option: Connecting the Community to Prospective Interpreters to Build a Thriving Diverse Workforce by Jonathan Roman and Beyond Interpreting: The impact of the Educational Interpreter in K-12 form the Deaf Perspective by Stephanie Beatty.

Thirdly, NLTC- attended about varies 7 or 8 workshops. We need to notice that we need improvement for communities. Thank to this workshop call Accessibility within Deaf Communities. Conference/Event Accessibility-Any registration & conference/event information in accessible formats (web and documents), Interpreters for everyone (hearing, Deafblind, and Deaf+, etc), SSPs/Co- Navigators for Limited mobility and vision. Last, Wheelchair access at facilities stage and other. Website Accessibility- Web Content Accessibility Guidelines (WCAG) that we need for KAD website for DeafBlind and people who has colorblind. We can use WCAG to test on KAD's website to see what KAD need to improvement the accessibility.

Lastly, I want to take DSAT course. Deaf Self Advocacy Training. Since I research that Kansas has only three white people Kim Anderson, Matt Gwynn and Kimberly Kuhns. So, I am motivation to take courses. Right now, National

Associate for the Deaf- NAD is running program from Former National Consortium of Interpreter Education Center- NCIEC. They are working on third edition. Since I want learn under Corina Gutierrez. She is qualified to conduct Train the Trainer workshops. Believes that needs at least twelve members to have Gutierrez to provide these workshops here in Kansas.

**VI. Ratification of Email / Video Conference Motions from Board Members**

**KAD-BD-23-07 MOTION:** Jessica moves to ratify the motion to move the expenses for NBDA to be from budget line #4. **MOTION CARRIED 4 AYE 0 NAY 0 ABSTAIN 0 NO RESPONSE**

**KAD-BD-23-08 MOTION:** Adriana moves to ratify the motion of accepting Zavla Wheeler's nomination to fill the Secretary-Treasurer position effective August 25, 2023. **MOTION CARRIED 4 AYE 0 NAY 0 ABSTAIN 0 NO RESPONSE**

**VII. Unfinished business**

1. Storage unit to store KAD's archives will need to be considered for the 2025-2027 budget. We are going to need to consider renting a 5 x 5 storage unit to store all of KAD's stuff. Former Secretary Lorrie passed on KAD's things from her storage. There are quite a number of boxes. Chris was gracious to store them temporarily at his place until 2025. It is best for KAD to have its own storage unit rather than depend on board members to store at their homes. It is not realistic to ask the board to personally store them, especially since KAD's board changes every two years. There is a storage unit that is about \$19 a month at [Life Storage](#). Board will need to propose at the 2025 General Business meeting to re-insert the budget for renting a storage unit on line item #18 that the former secretary proposed and removed from the 2023-2025 budget.

**VIII. Important Business to Decide**

- A. Consider giving the Distinguished Service Award to Senator Molly Baumgardner for her significant legislative efforts on behalf of Deaf Kansans for the 2021-2023 term. Recommend to make arrangements to present the award to Senator Baumgardner in front of her peers on the Senate floor during the 2024 legislative session. Kim will be responsible for contacting Sheri Youens about the design and cost of an award.

**IX. New Business**

**X. Announcements**

- Robert Cooper shared information about the following:
  1. CAF - impact for Lawyers, Medicare, Funerals, Driver's Licenses, etc.
  2. OAA - Older Americans Act

**XI. Adjournment**

The meeting was adjourned at **3:51 pm**

The next Board meeting will be at the Topeka & Shawnee County Public Library on January 21, 2024.

Future Board meetings:

YEAR	DATE/TIME	ACTIVITY	LOCATION
2023	October 22nd, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2023	November 1 <sup>st</sup>	Newsletter Due	
2024	January 21st, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2024	February 1 <sup>st</sup>	Newsletter Due	
2024	April 21st, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2024	May 1 <sup>st</sup>	Newsletter Due	
2024	July 28th, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2024	August 1 <sup>st</sup>	Newsletter Due	
2024	October 20th, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2024	November 1 <sup>st</sup>	Newsletter Due	
2025	January 19th, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2025	February 1 <sup>st</sup>	Newsletter Due	
2025	April 20th, 2:00 PM	Board Meeting, Topeka, KS	Topeka & Shawnee County Public Library
2025	May 1 <sup>st</sup>	Newsletter Due	
2025	June or July ?	Statewide Cookout/GB Meeting	Gage Park, Topeka, KS – Big Gage Shelter

Respectfully submitted,

Chris Haulmark  
Interim Secretary of the Kansas Association of the Deaf

Date approved: 1.21.2024