

Kansas Association of the Deaf
Board Meeting
Zoom Conference
January 18, 2020

I. Call to Order

President Kim Anderson called the meeting in order at 10:05 am.

II. Roll Call

President Kim Anderson
Vice President Pamela Siebert
Secretary Jennifer Carlino
Treasurer Lorrie Shank
Youth Coordinator Jessica Schultz
Appointed Board Member Wendy McGregor
Appointed Board Member Iris Wigley

III. Approval of Previous Meeting Minutes:

Lorrie Shank (Pamela Siebert) moved to accept the November 10, 2019 Board Meeting minutes as read. **PASSED**

IV. Communications

- President's email correspondence
 - KAD to work with Kansas Department of Emergency Management as a VOAD (Voluntary Organizations Active in Disasters) proposed by constituent member Chris Haulmark
 - NAD announces landmark settlement with Harvard University
 - 19th Annual Early Hearing Detection and Intervention Meeting Reminder
 - EHDI Poster Judge Committee request by Thomas Horejes
 - NAD shares Notice of Settlement of Class Action relating to captioning of Harvard's web content
 - VL2 Storybook Creator Training Program
 - KCDHH sends reminder of commission meeting happening on January 10th , 2020.
 - KSD's full CEASD Accreditation Report
 - Open Captioning Bill/Ordinance request/proposed by Susan DeBauge
 - Lionbridge, Sign Language Video Research Study
 - NAD Region II Cheers to 2019
 - NAD 2020, call for workshops
 - House of Representatives passes Bill for Medicare Coverage of Hearing Aids – HLAA
 - Audit Results-State Disaster Planning still ignores disabled people
 - Message from Michael Donnelly, announcing transitioning to a new job. No longer the Director of Kansas Rehab Srvcs. Will be Director of Special Employment Supports Coordination within DCF and KDADS.
 - MDHAC Afternoon Tea – Sponsorship Request
 - Frank Turk's appreciation message of Board's progress and leadership
 - QuiCC update from Mike Mathia
 - NAD – Florida's 11 th Circuit Ruling in regards to live streaming/ captioning access of statehouse/legislative action
 - Pre-Conference EHDI – Kavita Pipalia, CAD President
 - DCF Position vacancy announcement for State VR Director
 - NAD Region II – 2020 Legislative Year, Kim Bianco Majeri

- New Music Education Resource for Deaf & Hard of Hearing Community – Creative Miracles
- EHDI Annual Meeting reminder for Booth Exhibitors
- KAD community member hosting a KC Chiefs Playoff gathering and will do a KAD membership drive during halftime
- Received an alert for testimonies for SB 230 on January 28th, 2020.
- In Memoriam: Charles C. Estes, 1990-1992 NAD Executive Director
- Accessibility for the Legislative Session 2020, Chris Haulmark
- NAD's new look for Youth Program on website
- Sorenson Interpreting Workshop Opportunity, January 29th
- KCDHH's Annual Report
- Kansas Deaf Day at the Capitol, March 11
- Regal West Ridge Theaters caption loan/license, Annette Caraway
- Christine Sun Kim will Perform at Superbowl

V. Board Reports of KAD Officers

A. President's Report:

1. COMMUNITY ENGAGEMENTS:

- a) Attended KSD's Advisory Meeting November 18th, 2019.
- b) Attended the KU ASL/Deaf Studies Program Launch Celebration event on November 21st, 2019.
- c) Completed two 'President's Corner' for KAD's December & January newsletter.
- d) Attended the Community Disaster Readiness Network meeting at the JoCo Resource Library on November 25th, 2019.
- e) Joined the meeting with the Legislative Administrative Services, Robert Cooper, Chriz Dally, and Chris Haulmark on statehouse audio and livestreaming accessibility on December 5th, 2019 in Topeka.
- f) Participated in the NAD Region II State Association Zoom Meetings on December 8th, 2019 and January 12th, 2020. Discussed importance of Deaf community's presence at the National EHDI (Early Hearing & Detection Intervention) conference coming up in March in downtown Kansas City, MO. Discussed how state associations get involved to help support the Deaf warriors and heroes that attend EHDI. Every year the state that EHDI chooses to have their conference, that state association of the Deaf hosts a Deaf Night Event. Recommended KAD and MOAD partner together to host a Deaf Night event this year.
- g) Participated in meeting with KSBE Board member Michelle Dombrosky, KSD Superintendent Luanne Barron and KUEC Professor Dr. Petra Horn-Marsh regarding L1/L2, language foundation for Deaf children, and exploring the potential of setting up a KSBE task force for legislation/ policy recognizing ASL as a heritage language and foundation for Deaf children's education. A task force to research and propose equal ASL and English requirements as a part of the state core curriculum designed for Deaf children.
- h) Attended KCDHH's Commission meeting on January 10th, 2020 at KSD. Commission invited Legislative Administrative Services to share their progress in making the statehouse online livestreaming/audio accessible for the Deaf community. Also shared that SB 230 will be up for testimonies on January 28th. The Language Assessment Program's annual report was presented and pointed out that 73% of the children assessed were NOT meeting the language milestones. KCDHH Board Representative for

Interpreter Community shared that KAI-RID will be having a vote on January 31st to decide on some organizational restructuring options.

2. UPCOMING MEETINGS/TASKS

- a) KSD LAP Stakeholders meeting on January 22nd, 2020
- b) Meet with Legislators on SB 230 January 23rd/27th
- c) SB 230 Hearing January 28th, 2020
- d) LAPDHH Annual Report to Senate Education Committee on January ? 2020
- e) KSBE Task Force Position Paper for ASL as a Heritage Language within state core curriculum for Deaf children
- f) NAD Region II ZOOM meeting on February 9th and March 8th at 7 p.m.
- g) EHDI Annual Conference March 7-10 th, 2020
- h) Deaf Day at the Capitol March 11th

B. Vice President's Report:

1. Nov 21, 2019: Attended ASL/Deaf Studies Program Launch Celebration at KU Edwards campus
2. Jan 12, 2020: Attended Chris Haulmark's event for the Chiefs Playoffs Game at The Bar Olathe and signed up 20 members

C. Secretary's Report:

1. I finally transferred ALL of the files from the old email account (kadsecy@gmail.com) to the new email account (secretary@deafkansas.org) and its Shared Google Drive which is now shared with the board. The previous files (2017-2019) are in the Archives folder whereas the 2017 and 2019 KAD Conference files are in the KAD Conferences folder. This daunting task is COMPLETED! Mission accomplished, woot.

D. Treasurer's Report:

1. Posted November and December Financial reports under 'Financial' folder
2. Filed amendment for Article of Incorporation with the State of Secretary and is approved.
3. Paid Michael Flickinger \$325 (\$125 rental fee, \$200 refundable deposit) for June 13th rental.
4. Signed agreement contract for another year with Heritage Company (UDS).
5. New KAD Brochure printed - President have the brochures.
6. Will send check of \$500 to Museum of Deaf History, Arts & Culture as part of budget.
7. KAD survey for future conference completed January 11, 2020 - shared the summaries with task force
8. Fundraising for conference -on ideas: host an event at OCD? Restaurant (10% go to KAD)?
9. Need to discuss about cookout - admission, etc?

KAD Budget as of December 31, 2019	
Checking Account	\$31,205.42

ZVRS - Special Fund	\$3,877.21
2021 Conference	\$3,185.60
KAD's General Fund	\$24,142.61
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Budget Fund (as of December 2019)	\$17,087.64
General Fund for future budget	\$7,054.97
LaRosh (M.L. as of November 2019)	\$96,698.27
Merrill Lynch (as of November 2019)	\$54,021.25
Total of M.L. accounts	\$150,719.52
KAD's General Fund	\$24,142.61
Total of Merrill Lynch accounts	\$150,719.52
Grand Total	\$174,862.13

E. Youth Coordinator:

1. Video chat with Lori Colwell more on ASL immersion camp. (as of 12.13.2019)
 - Their registration was 77=19 families of various sizes, 2-10 in a family. Goal this year is 100.
 - About 7-8 families stay in the dorm, depending on the size of the family they get either one room or a whole side by side room with air mattresses. Everyone brings their own linens, towels and pillows. Their own baby equipment like Pack and Play etc. They provide all meals.
 - Lori have 14 staff in total. Class teachers, child care and Deaf Mentors as well as volunteers. All have to pass a background check.
 - Largest groups are adults-up to 50 and 5-8 year olds-up to 15, usually split the 5-8 year olds.
 - a) Lori shared few lessons with me and how they incorporate ASL lessons from classes into daily routine during that week.
 - b) I have informed her that I'm willing to volunteer at ASL camp this summer to see how it works, also I can ask other KAD boards to include if they want to. Lori is a thrill to have more volunteers.
 - c) Lori mention CODA, would love for them to involves but they will have to pay the full price. Anyone know any funds that can help CODA families to attend the camp?
2. Jr NAD 01.16.2020
 - a) Met with Mary Hughes, Polly Rolofson, Seth Rolofson
 - Decide on a date for a retreat- June 5-7 2020

- On campus
- Flyers is in the processing of revise
- So far they have two mainstream students registered to attend Jr NAD retreat last fall but that postpone. They are aware of it and will be shared with new flyer. I will share the flyer with you guys to spread the word and encourage more mainstream students to involves.
- Seth will contact two possible guest speakers (Malibu Barron or Dominic Gordine), whoever is available on those dates and if either can't, will contact NAD youth ambassador program to see if anyone available on those dates.

F. Appointed Board Member Wendy McGregor:

1. CDI Training

- a) I have been working on a couple of things the past month. First item is the CDI training. Most of these trainings are offered on the east or west coast. It is rare to pretty much non-existent of any such training in the mid-west. On a whim suggested by Katie Wise, I contacted Regan Thibodeau as she had advertised her training she operates via the University of South Maine – which is a week long training that provides the necessary CEU's and NIC/RID written test preparation. Regan is willing to come to Kansas and do this training. I discussed this with Kim Enos of KAI-RID and she stated that KAI will support efforts to get this training here in Kansas. We agreed that best location would be the Kansas City area as this will afford Deaf Interpreters who want to obtain certification from the 4 state area opportunity to participate. I know of possibly 5-6 Deaf persons/interpreters to be from the Wichita area that would likely attend. Below in this report are the details of what I have gathered from Regan.

- b) Presenter: Regan Thibodeau, ASL Instructor and Translator

Regan offers a week long training that provides the 40 hours of CEU's required for Deaf Interpreters to take the NIC written exam. Her success rate is 89%. She is located in Maine and typically holds her training at the University of South Maine (USM) and is a faculty member. She typically has classrooms and a computer lab (which is used on the last day for the CDI written test). Since she is faculty at USM she is able to use the classroom and computer lab for free. She charges \$425.00 per student for the training. At USM the participants of her workshop pay \$32 a night for the dorms and they have access to a small kitchen in each suite to prepare their own meals. There is a requirement of at least 8 participants to run the class and no more than 14. So...what Regan will need to do a workshop here:

- i) Classroom space and a computer lab for testing (if possible) – (KSD or KU??).
- ii) Beds – for the participants (KSD Dorms??) (Participants will be responsible for this expense.)
- iii) Airfare, lodging and per diem for Regan.

Is this something KAD can assist with? I have verbal support from KAI. I'm not sure what is the best way to get started but I'm guessing the first step would be to see if there is a classroom and dorm/lodging available and what kind of cost is involved facility for the workshop, flight, lodging and per diem for Regan). Then, see if KAI will split the cost with KAD?

Motion: KAD in collaboration with KAI, to sponsor/host CDI Training provided by Regan Thibodeau.

G. Appointed Board Member Iris Wigley:

1. Potential Conference Locations (refer to the KAD Conference-Planning Committee notes on February 15th)

VI. Ratification of Email/Video Conference Motions from Board Members: **n/a**

VII. Unfinished Business:

A. Admission Pricing for 2nd Biennial Cookout

1. Discussed that we will not charge admission. We will have guess games (\$1 game), 50/50 raffle, silent auction and/or donation jar.
2. All board members plan to attend the cookout so Lorrie will assign duties (kids games, guessing games, food, etc).
3. Lorrie will work with Michael Flickinger and Amanda Gardner for planning for lunch (hamburgers, hot dogs, side dishes, and etc).

VIII. Important Business to Discuss (may lead to motions)

- A. KAD Survey - Lorrie / 2021 Conf. Planning meeting at OCD on Feb. 15th at 10 am
- B. Membership Drive - Pamela Siebert attended NFL football gathering at a bar and was able to sign up 20 new members.
- C. Interpreter Section Committee Update - Still waiting to hear from KAI-RID after the January 31st meeting if it will continue as an organization (itself) or be under KAD's umbrella.
- D. Fundraising Plans for 2021 Conference – Lorrie - On hold (postponed to Feb. 15th)
- E. CDI Training / trainer Regan Thibodeau - Wendy - On hold (wait after KAI-RID Jan. 31st meeting)
- F. KAD website - Pamela will search other state organizations' website and give ideas to Lorrie to update the website. Kim will be happy to re-design the website.
- G. Family/ASL Immersion Camp - Board discussed about sponsoring CODA families to attend the camp; one or more board members will volunteer at the camp. Instead of tracking with 2021 KAD Conference, KAD will sponsor CODA families. It might be impossible to find a location that would work for both conference and ASL Immersion Camp.
- H. Kansas Jr. NAD/ YAP for 2021 KAD Conference - Jessica will start planning to have YAP contest during KAD conference in 2021 and have the winner be ready for NAD Conference in 2022.
- I. EHDI Deaf Night Event - KAD hosts with MOAD - Pamela will search for a location to host DNO.
- J. DeafNation - KAD hosts Deaf Night - Pamela will search for a location to host DNO
- K. Turn in the listing of possible locations for 2021 KAD Conference - On hold until the Feb. 15th meeting

IX. New Business

- A. EHDI Booth - Kim
- B. MDHAC Afternoon Tea Sponsorship – All
- C. Board Members to attend NAD 2020 Conference in Chicago - On hold
- D. DeafNation Booth

2020	March 14	Zoom Wichita
	May 16	Olathe
	June 13	KAD/KSCAD Cookout
	June 30 - July 5	NAD Conference in Chicago, IL (who would like to go?)
	July 18	Zoom / Begin 2021 Conference Planning
	September 19	Wichita
	November 14	Zoom
2021	January 16	Olathe / 2021 Conference Committee
	March 13	Zoom / 2021 Conference Committee
	April 17	Wichita / 2021 Conference Committee
	May 22	Olathe / 2021 Conference Committee
	June ?	2021 KAD Biennial Retreat/Conference/ASL Immersion Camp
	July ?	New Board Retreat Meeting

E. Motion(s):

KAD-BD-19-08: Lorrie Shank (Pamela Siebert) moves that KAD reserves the EDHI booth on March 8-10, 2020 for \$500.00 from line #14 (Public Relations). **PASSED**

KAD-BD-19-09: Jennifer Carlino (Iris Wigley) moves that KAD sponsors MDHAC for Afternoon Tea on May 2, 2020 for \$250.00 from line #17 (Sponsorship). **PASSED**

KAD-BD-19-10: Pamela Siebert (Jennifer Carlino) moves that KAD reserves a booth at DeafNation on April 25, 2020 for \$395.00 from line #14 (Public Relations). **PASSED**

X. Announcement(s)

- A. *Girlfriend* - The play is at Spinning Tree Theatre on January 29 - February 2, 2020. There will be two interpreters shadowing actors in the play.

XI. Adjournment

The meeting was adjourned sine die at 12:41 pm.

Respectfully submitted,

Jennifer Carlino
Secretary
Kansas Association of the Deaf