

Kansas Association of the Deaf Board Meeting
Olathe, Kansas
November 12, 2017

I. Call to Order

President Lorrie Shank called the meeting in order at 2:00 pm.

II. Roll Call

Board Members:

President Lorrie Shank
Vice President LaDonna Snyder (absent - excused)
Secretary Jennifer Carlino
Treasurer Amy Thompson
Youth Coordinator Angela Arnold
Appointed Board Member Kim Anderson
Appointed Board Member Pamela Siebert (absent - excused)
K-CAP Chair Scott Plummer
2019 Conference Chairperson (vacant)

Affiliated Members:

Kansas School for the Deaf - Luanne Barron
Kansas South Central Association of the Deaf - Lorita Slieter (via ZOOM video conference)
HLAA-KC - Terri Shirley (absent)
Olathe Club of the Deaf - Mark Womeldorff
Topeka Association of the Deaf - Steve Schoenberg (via ZOOM video conference)
Wichita Association of the Deaf - Wendy McGregor (via ZOOM video conference)

III. Approval of Previous Meeting Minutes:

Amy Thompson (Kim Anderson) moved to accept the September 17, 2017 Board Meeting minutes as read.

IV. Communications

- A. Received a thank-you card for \$500 sponsorship for the Boots & BBQ unGala event from Museum of Deaf History, Arts, & Culture (MDHAC)

V. Reports of KAD Officers:

A. President's Report:

- 1. September 23, 2017 - KAD President Lorrie Shank, Vice President LaDonna Snyder, and Treasurer Amy Thompson attended the ribbon cutting ceremony for the new outdoor basketball court (located between Parks-Bilger & Roberts Buildings) at Kansas School for the Deaf. KAD members voted to contribute \$5,000 for the establishment of an outdoor basketball court during 2009 KAD's general meeting in Wichita.

2. September 30, 2017 - Several KAD board members attended the MDHAC's Boots & BBQ unGala event which was a huge success as MDHAC raised over \$15K. KAD received a thank-you letter for its \$500 sponsorship from MDHAC President Chriz Dally.
3. October 4, 2017 - Robert Cooper - KCDHH Executive Director, Tim Anderson - MidAmerica Alliances for Access, and I met with Johnson County Sheriff's Department to discuss plans in regards to work with the deaf community and training workshops with law enforcements.
 - Town Hall style meetings with OCD or other community groups sometime in December.
 - The development of video instructions is in process.
 - Some enforcement officers from Sheriff's office attended MDHAC's tour to gain more beneficial information about Deaf Culture on Nov. 8th.
 - Sometime in January - there will be workshop for deaf community with the police department.
4. October 5-7, 2017 - Lorrie Shank, LaDonna Snyder, Amy Thompson, and Kim Anderson attended NAD Leadership Training Conference in Oklahoma City. We attended various workshops and gained ideas about how to help KAD grow in regards to membership and youth programs.
5. October 10, 2017 - The flyers for the Touch Signals (DeafBlind) conference (February 2018) were created and distributed to DeafBlind and interpreter communities. Now, we are focusing on registration and will finalize plans (workshop, meals, etc) in December 2017/January 2018.
6. October 11, 2017 - Kim Anderson attended the Regroup Meeting at JCCC. Kim will explain it further in her report.
7. October 21, 2017 - Attended the Town Hall for VRI with over 40 people. Robert Cooper, KCDHH Executive Director, gave an excellent presentation on VRI issues. Robert was able to collect more data from the audience on their experiences with VRI.
8. October 23 & 30, 2017 - I was not able to attend KSD/KSB Stakeholders' meetings and I asked Kim Anderson to go in my place. Kim will explain it further in her report.
9. October 26, 2017 - Attended KCAP's meeting and discussed about prioritizing issues. Scott will explain it further in his report.
10. November 6, 2017 - Attended the KSD Advisory Meeting where Larry Finn explained about CEASD Accreditation. Larry also asked for the advisors' feedback on KSD's mission and vision statements as the goal for those is to be modified next year. Luanne Barron, Interim

Superintendent, informed about what's going on with KSD. Luanne will explain it further in her report.

B. Vice President's Report:

1. I would like to thank KAD members for letting me travel to Oklahoma City. I attended a wonderful conference called National Training Leadership Conference. I met important people there with their new ideas which I can get some reviews on our bylaws to compare with New York State Empire Association of the Deaf's bylaws and Illinois Association of the Deaf's bylaws. I will follow the steps by selecting former officers who were experienced with bylaws so that they'd make sure we follow those current bylaws instead of the old ones. I will follow up in the next few months.
2. I met the ambassador, Tanea Brown, of Youth Ambassador Program in NTLC. She is very excited to discuss about how to get the local Deaf youth to get involved into our Deaf community. I already discussed with the new Youth coordinator, Angela Arnold about that after I got back home from Oklahoma City. I told Angela that I'm willing to help the youth.

C. Secretary's Report:

No Report

D. Treasurer's Report (as of November 5, 2017):

1. Collected 9 membership dues - \$168.52
2. Lorrie ordered a new display board from Amazon - \$132.89
3. Reimbursed Scott Plummer for foods during Town Hall - \$220.25
4. Charged for an additional hotel room at Hilton during NTLC - \$406.56
5. Received a total of \$45.00 donation.

KAD Budget as of October 31, 2017

Checking Account - \$45,444.84

ZVRS Special Fund - \$4,927.21

2019 Conference Fund - \$5,475.29

KAD's General Fund - \$35,042.34

\$35,042.34 – General Fund

-\$16,476.35 – Budget Fund (As of Oct 31, 2017)

\$18,565.99

LaRosh (Merrill Lynch) \$87,719.18 (as of October 2017)

Merrill Lynch - \$50,306.94 (as of October 2017)

Total of M.L. Accounts - \$138,026.12

\$ 45,444.84– General Fund

+\$138,026.12 – Merrill Lynch accounts

\$183,470.96 -Grand Total

E. Youth Coordinator's Report:

1. KAD/JrNAD hosted the JrNAD retreat weekend at KSD. It was successful. Thanks to Jennifer Carlino and LaDonna Snyder for giving a great presentation about KAD.
2. KSD chose two delegates for the JrNAD conference. The delegates were Troye Johnson and Tayte McCaskey. The boys and their chaperone, Justin Cleere attended JrNAD conference in Nebraska on Nov 7th- 12th. The KAD/JrNAD sponsor has been covered. Troye and Tayte will share their experiences in an article on our next monthly newsletter.
3. My two goals are working on YAP and College Bowl:
 - YAP: Lorrie and I are waiting for information about YAP. The NAD YAP website hasn't been updated. Once I receive YAP information, I can find someone who is interested and help her/him all through with YAP.
 - College Bowl: I am working on developing College Bowl and send 4 JCCC students to College Bowl at NAD in July. I will contact Matt Gwynn and ask him how many deaf students attend JCCC. I will ask some help from former College Bowl players: Dennis Selznick, Pamela Siebert, and a few others who have been involved with Academic Bowl and College Bowl before I set up and recruit JCCC students for College Bowl at NAD. Hope we can give it a try and make it happen.

F. Appointed Board Member's Report (Kim Anderson):

1. Attended the National Leadership Training Conference in Oklahoma City, OK from October 5th thru 7th, 2017.
Workshops attended:
 - a) Racial Justice Pre-Conference
 - b) Racism on a Micro Level: Microaggressions
 - c) Ready Set Google Drive! Using It for Your Organization
 - d) Individual, Culture, and Community: What works for Us
 - e) Regional Mini-Conferences
 - f) Thrive Your Organization through FUNdraising
 - g) Deaf in America
 - h) How to Be An LGBT Ally
2. Attended the ReGroup Mtg at JCCC on October 11th, 2017, brainstormed ideas on what the future needs of the Deaf Community are and determine purpose of this group.
3. Attended the VRI Town Hall meeting on October 21st, 2017.
4. Attended the first of two Stakeholders' Meeting for KSD/KSSB at KSD on October 23rd, began identifying the Strengths, Weaknesses, Opportunities and Threats (SWOT) for both KSD/KSSB.

5. Attended the 2nd of two Stakeholders' Meeting for KSD/KSSB at KSSB on October 30th, determined top five recurring themes from the SWOT activity, provided recommended goals and plans for the five themes.
6. Attended the SoundStart Advisory Meeting on November 6th at KSD, reviewed the progress of the SB323 Advisory Committee's obligations of implementing the Language Assessment Program for Deaf/HH children statewide. The documents for the development of the Language Assessment Program is available in draft and feedback on it is being received before presenting it to the Governor in January 2018.

G. Appointed Board Member's Report (Pamela Siebert):

1. I have helped to look for a new display board and we have ordered it last month. I hope it has arrived and is looking good!

H. K-CAP Chair's Report:

1. SB 323 Update:

- a) Chriz Dally explained that there are 4 committees for the SB 323 and that 3 committees have been set up and doing good in their process. The 4th committee, which is a sub-committee, need to work on that.
- b) Will send a suggestion for benchmarks soon; The first year of the 5-year plan starts with age 0-3 in a deaf school and then, the 2nd year will start with age 0-3 statewide.
- c) Budget plan was recommended at \$500,000 and the committee feels that too high and will suggest to start with \$200,000 for over 5 years. Kansas School for the Deaf will be the one-stop for language assessments.

2. KSD Superintendent Situation Update:

- a) The amendment for two superintendents is temporary, so we need to keep an eye on what will happen next. The Department of Education's top concern is the blind school. KCAP needs to keep educating the legislators about deaf and blind schools that they have different pedagogies and ideologies.
- b) We need to be prepared for writing another letter to the Department of Education and KASB in case if things do not turn out to be of our expectations for the KSD Superintendent.

3. KSD/KSB stakeholders' Meeting:

- a) Bonnie Goben, Chriz Dally, Scott Plummer, and Kim Anderson attended the first stakeholders' meeting on October 23rd and will attend the 2nd one on October 30th which is leaded by KASB. There were 7 groups, and each group picked the top 5 priorities and noticed that most had the same priorities where KSD and KSB do not have strategic plans and need to improve their Outreach programs.

- b) Still not clear of what the purposes of stakeholders' meetings were; Will need to find out.
- 4. Access Issue for Chris Haulmark:
 - a) Chris is still working on the access issue for the Democratic Party to provide communication access to the deaf community during their events. It doesn't matter if no deaf/hh people show up, but there should always be communication access. It's noted that many deaf people are not registered to vote because of no communication access when it comes to voting or attending any candidate's campaign.
 - b) The KCAP committee discussed about having a workshop to train/teach the deaf community to register to vote and explain how politics work.
- 5. VRI Town Hall:
 - a) Scott shared that KCAP spent \$220.25 on refreshments.
 - b) Robert Cooper couldn't come to this meeting, but he made a video for us to watch as he explained about the town hall as 47 people came, mostly deaf/hh and 7 hearing people. $\frac{2}{3}$ of deaf did use VRI and 50% of them used VRI in the last 3 months. 20% of 2/3 did use VRI for different purposes other than medical settings. Half of VRI users had good experiences while all of them did have bad experiences.
 - c) 60% said There is a new law needed, but don't think there are not enough guidelines.
 - d) Robert sent out 3 documents to the KCAP committee - Policy guide (7 pages), Matrix for medical only, and KCDHH's action plans. Might need to include legislators and would like to have a committee to discuss which is a priority (Robert wants to focus on VRI first).
 - e) Robert wants to have centralized interpreting (including VRI) as he noticed that hospitals do not bid for VRI as they use GPO (group purchase organization as they do bidding for 50-100 hospital). That's not right because this is no way to screen which VRI business is the best, and they're not screening them if interpreters are licensed. Having centralized interpreting, KCDHH can have more control for which VRI to use (will make sure to follow the matrix for medical setting).
 - f) Need to start working with legislators now. Suzanne Dennis and Chriz Dally are liaisons for KCDHH as Robert can't get involved. Scott can get involved for VRI issues.
- 6. KCDHH and Qualifications of Interpreters:
 - a) The KCAP committee wants to have a law that all interpreters are licensed in the state of Kansas (possibly through the regulations). KCAP wants to develop a bill to give the KCDHH commissioner the authority.

7. Captioning and Hearing Aid Insurance Coverage Bills:
 - a) Lucy Crabtree is still trying to find a sponsor from legislators and Chriz can help to find one.
 - b) Both bills were carried from this year to next year.
8. Olathe Medical Center:
 - a) Bonnie Goben explained about how their system works when setting up an appointment as they will call interpreters first to see if they're available before confirming a patient's appointment. Should not do that as they need to confirm an appointment first and then call to schedule an interpreter for the appointment. OMC can get freelance interpreters, but they don't do that as they'd prefer to use their interpreting staff first.
9. LEAD-K's Open Letter to AGB:
 - a) The letter was written by Sheri Farinha to ABG on September 21, 2017. AGB has not responded back.

I. 2019 Conference Chairperson (vacant)

VI. Reports of Affiliated Members

A. Kansas School for the Deaf - Luanne Barron

1. CEASD Accreditation: The major focus of the Council for the next couple of years will be on the renewal of our accreditation through CEASD. KSD was fully accredited in 2014 for five years. We are beginning the 18-month self-study process in preparation for renewal of our accreditation in the fall of 2019. Their involvement with the strategic plan, as recommended by KASB, will be an important aspect of their work as council members. Part of the process for preparing for re-accreditation is looking at KSD's vision, mission, and core values. During our recent meeting on November 7th, the Advisory Council paired off in groups of two and came up with recommendations for possible changes/improvements. Discussion ensued regarding postsecondary success – what is it/how is it defined for students who are deaf and hard of hearing?
2. Senate Bill 323 (now KSA 75-5397e) - Language Assessment Program: KASB Study Update - At part of a larger personnel study, KASB sent out a survey to the schools for the deaf and schools for the blind. The information collected will be used to help school leaders determine their supports and structure that are similar with schools across the nation. We should be receiving a report sometimes in November from Kansas Association of School Board/Kansas Board of Education. It was recommended that implementation of the required assessments be phased in over a period of five years to allow time for the dissemination of information to all relevant parties and for the securing and training of evaluators.

3. Status of a KSD Superintendent position: The amendment for two superintendents is temporary. Both deaf and blind schools have different pedagogies and ideologies. The study was implemented on whether to keep two superintendents for two schools or merge one for two schools. If the position is merged for two schools, then there will be a plan for internalization.
 4. Need volunteers for Academic Bowl Regional Competition on February 20th, 2019
- B. Kansas South Central Association of the Deaf - Lorita Slieter
1. Deaf Awareness Day on September 16, 2017 was very successful. Scott Daily, a police officer in Texas, and Chris Haulmark, a Congressional candidate for 3rd District were present.
 2. Officer Elections: Decided not to have officers. Instead, KSCAD has a 'committee' to keep its club running. They felt that having officers are not helping the club itself as it host events mainly for socializing purposes.
 3. Shared information on social and holiday events. Those will be shared via monthly newsletters.
- C. HLAA-KC - Terri Shirley (absent)
1. No report; Paid \$25 for affiliated membership.
- D. Olathe Club of the Deaf - Mark Womeldorff
1. Officer Elections: On hold until January 2018 due to lack of interest and involvement. There are still positions that need to be filled - President, Vice President, Treasurer, and Secretary. That led to another plan - setting up a temporary committee until OCD members will have a meeting in January and make a final decision on whether to keep the OCD board officers or change it to a 'committee.'
- E. Topeka Association of the Deaf - Steve Schoenberg
1. Decided to not have officers. Instead, TAD has a 'committee' to keep the club running. Members feel that having officers are benefitting the club itself as it hosts events mostly for socializing purposes.
 2. Shared information on social and holiday events. Those will be shared via monthly newsletters.
- F. Wichita Association of the Deaf - Wendy McGregor
1. Officer Elections: Wichita Association of the Deaf had their elections and almost all of their officers are re-elected for 2018. There are 8 board members - President Ron Starks, Vice President Tom Navrat, Secretary Linda Dale, Treasurer Donnie Otis, and Coordinator Membership Mary Beth Wasinger. WAD is also struggling with a low number of members and hoping to improve in getting more members in 2018.

2. Shared information on social and holiday events. Those will be shared via monthly newsletters.

VII. Important Business to Decide

VIII. Ratifications of Motions and Email Motions from Board Members:

KAD-BD-17-16: Kim Anderson (Pamela Siebert) moved that we accept Angela Arnold to take on the Youth Program Coordinator position. **PASSED**

KAD-BD-17-17: Pamela Siebert (Amy Thompson) moved that KAD purchases a 72 x 36 inch 3-Panel display presentation board for up to \$130, using the funds from line item 15 "Public Relations" in the KAD budget.

Amy Thompson (Kim Anderson) amended to add velcro tape.
PASSED

Kim Anderson (Scott Plummer) moved to accept the ratification of two motions.
PASSED

IX. Unfinished Business:

- Statewide Picnic - June 2018
- 2019 KAD Conference - The chairperson position will be needed to be fulfilled in January 2018.

X. New Business:

KAD-BD-17-18: Kim Anderson (Scott Plummer) moved that KAD pay the full registration fee of \$700.00 for Deafhood 101 and 201 workshops for Pamela Siebert (101), Angela Arnold (101), Kim Anderson (201), and Jennifer Carlino (201) from the ZVRS Special Fund. **PASSED**

XI. Announcement(s): None

XII. Adjournment

The meeting was adjourned sine die at 3:05 pm.

Respectfully submitted,

Jennifer Carlino
Secretary
Kansas Association of the Deaf