



Kansas Association of the Deaf, Inc.
Minutes of the 2021 General Business Meeting
University of Kansas - Edwards Campus
Overland Park, Kansas
Saturday, July 24, 2021

I. Call to Order

President Kim Anderson called the meeting to order at 1:12 pm.

President Kim Anderson

Vice President (vacant)

Secretary Jennifer Carlino

Treasurer Lorrie Shank

Youth Program Coordinator Jessica Schultz

Appointed Board Member Wendy McGregor

Appointed Board Member Iris Wigley

II. Invocation

The Pledge of Allegiance was performed by President Kim Anderson and KAD members together.

III. President's Address (*referred to the 2021 KAD Handbook; see "2019-2021 Highlights" in the Handbook*)

A. 2019-2021 Board Meetings

- September 17, 2019 - Lansing, KS
- November 10, 2019 - ZOOM Video Conference
- January 18, 2020 - ZOOM Video Conference
- March 14, 2020 - ZOOM Video Conference
- May 9, 2020 - ZOOM Video Conference
- July 19, 2020 - ZOOM Video Conference
- September 20, 2020 - ZOOM Video Conference
- November 15, 2020 - ZOOM Video Conference
- January 17, 2021 - ZOOM Video Conference
- March 14, 2021 - ZOOM Video Conference
- April 18, 2021 - ZOOM Video Conference
- May 23, 2021 - ZOOM Video Conference
- June 27, 2021 - ZOOM Video Conference

B. After 2021 Conference

1. Deaf Awareness Month will be happening in the month of September 2021 in the Olathe area as well as other cities such as Kansas City. KAD can be assigned to or sponsor any related events.
2. National Leadership Training Conference (NLTC) will be held virtually via Zoom on September 19-25, 2021.
3. NAD's 56th Biennial Conference will be held in Orlando, Florida on June 30 - July 4, 2022.

C. Accomplishments

1. Co-hosted the Deaf Night Live at the EDHI Annual Meeting Conference at the Sheraton in Kansas City, MO in March 2020
2. KAD booth at the Deaf Day event at the Capitol in Topeka in March 2020
3. Released a vlog statement on Black Lives Matter in June 2020
4. Moderated the virtual "When We All Vote: Virtual Meet & Greet with the Candidates" in October 2020
5. Co-presented a workshop on Intersectionality and Bias Professional Development for KAI-RID in December 2020.

D. Sponsors & Donations

1. Sponsored Museum of Deaf History, Arts, and Culture for Afternoon Tea (2020; canceled), Red Carpet Chuck Baird's Video (2021), and 4th Biennial Boots & BBQ UnGala (virtual; 2021)
2. LaRosh Scholarships to KSD Seniors for post-secondary educational institutions (2020 & 2021)
3. Donated to Louisiana Association of the Deaf Hurricane Laura fund (2020)
4. Sponsored PATH's Santa Parade at KSD (2020)

E. 2019-2021 Motions

1. 2019 Conference Motions
 - a. Three motions were made during the 2019 Conference - General Business Meeting.
 - i. Two motions were completed.
 - ii. One motion is ongoing.
2. 2019-2020 Board Motions
 - a. Seventeen motions were made by the Board.
 - i. Sixteen motions were completed.
 - ii. One motion was canceled.

F. Reports of 2019 NTLC & 2020 NAD Conference

1. 7th Biennial NAD Leadership Training Conference (NTLC)
 - a. October 17th-19th, 2019 in Little Rock, Arkansas
 - b. Delegates: Lorrie Shank, Wendy McGregor, and Kim Anderson
2. 55th Biennial NAD Conference (virtual)
 - a. October 1st-4th and 24th, 2020
 - b. Delegates: Lorrie Shank, Pamela Siebert, and Kim Anderson

IV. Reading of Minutes

Chris Haulmark (Amy Thompson) moves that we accept the August 2-3, 2019 General Business Meeting minutes as read. **PASSED**

V. Communications - none

VI. Reports of Officers

A. President Kim Anderson

The term 2019-2021 is one that I will never forget. I had no clue that my first time serving as KAD President would be during a worldwide pandemic and social unrest. The Coronavirus-19, the public murder of George Floyd, Black Lives Matter, 2020 Presidential Election, U.S. Capitol Insurrection, Juneteenth as a federal holiday, and the Delta covid variant, has and continues to transform America for future generations.

All of the above did have a significant impact on KAD and on me as President of KAD. KAD had to often cancel its in-person meetings and events as time progressed. KAD had only one in-person meeting before the start of the covid-19 pandemic. That was for the Board Retreat in September for the new board of 2019-2021. Every meeting and event since then was through Zoom. KAD and I had to adapt to the times of using technology more than ever. The KAD board had to make a difficult decision to cancel its highly anticipated full 3-day in-person biennial conference. Instead KAD settled for just a 4-hour in-person General Business Meeting. Sadly, there is still some risk to doing this with the Delta covid variant surging today due to the simple fact that we still have unvaccinated folks among us.

Regardless, it was an honor to represent and serve on behalf of all Deaf Kansans to the best of my ability during this unprecedented time in history. Please refer to the 2019-2021 Highlights portion of the handbook to see all of the tasks performed by me in my capacity as President on behalf of KAD. All the tasks performed were equally meaningful and important.

In closing my report, I want to share that I would not have been able to serve as well as I could without the support and guidance from these board members; Pamela Siebert, Lorrie Shank, Jennifer Carlino, Jessica Schultz, Iris Wigley and Wendy McGregor. They were instrumental in keeping KAD active and healthy by working together, supporting, and guiding each other in their respective roles. Thank you for voting for these phenomenal individuals for me to work with. Thank you for allowing me to have this opportunity to fulfill the President role, to be a part of making history in small and big ways in bettering the lives and opportunities for all Deaf Kansans. In solidarity, onwards and upwards to a brighter future for Deaf Kansans!

B. Vice President (vacant)

Pamela Siebert resigned from her position as Vice President in May 2021 as she moved to California.

C. Secretary Jennifer Carlino

2020 most definitely made history, didn't it!? It felt like living on a completely different planet in an interesting dimension, but that is something we all will always remember for sure. As always, it has been my pleasure serving on the KAD Board as Secretary for 2019-2021. My duties were to record the meeting minutes of KAD board meetings and conference committee meetings, do the KAD 2021 Handbook, and, of course, organize everything in KAD's Google Drive. When Google Drive for KAD was established for the first time in 2017, it was an amazingly smooth and easy transition from paper and simple technology (such as email and Word) to advanced technology. Since the COVID pandemic occurred, everything drastically changed. Most people had to work at home. This led to more technological and creative opportunities such as Zoom. We have already started using Zoom before the pandemic, but we never thought we would use Zoom all the way! Even more than before, we also made ASL vlogs along with transcripts / captions in order to provide access to deaf, hard of hearing, and hearing citizens. I compiled, organized, and created lists of resources regarding COVID-19 for the Deaf and Hard-of-Hearing community. Technology gives a plethora of informational access, and it is rapidly evolving over time as we have been trying to keep up with it as much as we could! Now that the restrictions from the COVID pandemic are being lifted slowly, I can envision that the Deaf, Hard of Hearing, and hearing citizens and KAD members are itching to meet and greet each other in person, which is something we should not take for granted. Technology may be a great tool and of seemingly unlimited access to all of us, but it truly cannot beat physical human interaction which is very much critically needed for everyone! I have also enjoyed being part of KAD as well as working with KAD Board members. Although I will not be running for the secretary position for the next term, I want to take a moment to thank you all for giving me an opportunity to be part of the KAD Board for two terms (2017-2019 and 2019-2021)!

In my capacity as a secretary, I attended all the following events and meetings on behalf of KAD:

- 09/21/2019 - Kim Anderson, Pamela Siebert, and I manned the KSD booth at the KSD homecoming event.
- 09/25/2019 - I attended a KCDHH Town Hall meeting with the Olathe Police Department (with Johnson County Sheriff) in Olathe, Kansas.
- 04/11/2020 - Attended KCDHH/KAD Zoom Community Forum on COVID-19 issues impacting Deaf Kansans (duty: note taker)
- 10/10/2020 - Attended KAI-RID/KAD's Vote 101 and Political Meet and Greet event with the Candidates via Zoom.
- 03/10/2021 and 03/15/2021 - Attended NAD's virtual workshop - "How to Host a Virtual Conference Part 1 and Part 2"
- 06/26/2021 - Jessica Schultz and I manned the KAD booth at the JoCo Love Your Neighbor Vaccination event.

D. Treasurer Lorrie Shank

- Auditors are Mark Womeldorff and Joy Alfred. They audited on July 19, 2020 for September 2019 - June 2020 and May 23, 2021 for July 2020 - April 2021. Plan to have final audit for 2019-2021 Budget in August 2021 (after the General Business Meeting).
- Filed IRS 990EZ online (using e-postcard) in April 2020 and April 2021.
- Filed Not-for-Profit Corporation Annual Report in April 2020 and April 2021 (\$40.00 fee)
- President Kim Anderson and myself as Treasurer continue to be insured (fidelity bond) with State Farm Insurance for \$130.00 a year for 2019-2020 and 2020-2021.
- Revised new budget plan and adding ZOOM and Storage to Line #18 with Misc for 2021-2023.
- Managed database for membership dues and sending out reminders to renew their dues. September 2019 to July 2021 – 99 members had either renewed or joined as new members. Worked on creating and sending monthly newsletter to KAD members via hard-copy or emails. As of July 2021 – 125 members.
- KAD did not sponsor/donate many in the last two years due to COVID pandemic.
- The term of 2021-2023 will be my last term being on KAD Board if I'm re-elected as KAD Treasurer as I've been on board since 2009 as Treasurer (2017-2019 as President) and also was Miss Deaf Kansas Pageant Director from 1999-2003.

E. Youth Program Coordinator Jessica Schultz

I will never forget my very first term as a youth program coordinator. It has been an odd and interesting last two years due to the covid-19 pandemic. I've learned a lot about using technology platforms. We heavily relied on technology throughout this term and in some ways it was a blessing learning from these

experiences. I had wonderful support from the KAD board during this time. I worked closely with Jr. NAD and the ASL Immersion camp at the Kansas School for the Deaf. However, I wasn't able to do as much as I would have liked due to the covid-19 pandemic. Serving under the KAD board as youth program coordinator, I have also learned a lot about the resources in our community. I hope to continue being a youth program coordinator and to be able to serve the needs of the deaf youths of Kansas in the next term. I want to thank you all for giving me an opportunity to be part of the 2019-2021 KAD Board as a youth program coordinator!

In my capacity as a youth program coordinator, I attended all the following events and meetings on behalf of KAD:

- 08/04/2020 - Attended KAI-RID board zoom meeting
- 11/13/2020 - Attended NASLEHL's ASLRT conference
- 06/26/2021 - Manned the KAD booth at JoCo Love your Neighbor Vaccination event at JCCC
- 07/17/2021 - Manned the KAD booth at JoCo Love Your Neighbor Vaccination event at JCCC

F. Appointed Board Member Wendy McGregor

The last two years as an appointed board member of KAD has been an interesting one, especially with the pandemic. What an experience it has been! I never dreamed we would have to depend so heavily on technology to access one other for our meetings and board tasks. I know in the past zoom technology had been used for distant affiliate members to participate in other community type meetings, but I never expected anything like what we went through this past year. Not only with our work with KAD board meetings and tasks, I (like many others) was required to learn how to utilize different internet platforms to work from home for a period of time as well. Nevertheless, we endured, adjusted to the changes thrust upon us and continued as best as we could. I admire how board members learned so quickly how to use the technological resources, I would have been completely lost without your support. Overall, this will be an experience that will not be soon forgotten.

In my capacity as an appointed KAD board member, I attended all the following events and meetings on behalf of KAD:

- Wichita Association of the Deaf board meetings throughout the past two years other than when meetings had to be postponed due to COVID-19 safety precautions. Through my attendance I kept WAD board members informed of relevant issues and conference planning progress.
- On 9/29/2019, I attended a KCDHH Town Hall meeting with the Wichita Police Department in Wichita, Kansas. Robert Cooper of KCDHH and Charlie Davidson of the WPD provided an open forum format for this meeting.
- On 10/02/2019, I attended a meeting with Mike Mathia of QUICC – a caption service provider in Wichita, Kansas. Board member Iris Wigley was also present for this meeting. The point was to learn more about this business and how we may be able to collaborate or utilize this resource.
- On 10/17/2019 through 10/19/2019 I attended the NAD National Leadership Training Conference in Little Rock, Arkansas.
- On 10/27/2019, I attended a Kansas Association of Interpreters meeting in Emporia, Kansas.
- In January of 2020, I had made efforts to plan a CDI training in Wichita, Kansas. This would have been a collaborative effort between KAI and KAD. However, due to COVID-19 the plans were "shelved."
- On 4/11/2020, I participated in a KCDHH Community Forum for the Deaf Community meeting via Zoom.
- On 4/17/2020, I participated in a KCDHH Zoom meeting regarding SB 230.
- On 5/05/2020, I participated in a KCDHH Zoom meeting – a community discussion on alternatives to VRI utilization.

I wrapped up my service time by assisting in a variety of tasks such as gathering information regarding a potential location for the KAD bi-annual conference, kept WAD board members apprised of conference planning efforts and encouraged members to volunteer. I also made attempts to communicate with KAI to arrange a plan for KAI to provide interpreting services at the up-coming conference. There are many other small tasks that do not need mentioning as we all have worked to do our part. I appreciate the opportunity of being a board member and have learned quite a bit more about the political aspect of the association and the connections KAD has with state leaders. What a huge responsibility KAD holds in serving Deaf Kansans!

G. Appointed Board Member Iris Wigley

I have been on the KAD board as an appointed board member for the last two years. I'm going to point out a few things I have done for the term of 2019-2021.

- I made a vlog explaining about the Census and the importance of getting involved.
- Attended a town hall meeting via zoom on 03/20.
- Attended KCDHH community forum for the Deaf Community on 04/20.
- Attended a KCDHH Zoom meeting about SB230 on 04/20.
- I co-presented Intersectionality and Bias, a professional development workshop for KAI-RID interpreters with Dr. Petra Horn-Marsh on 01/21.
- I attended the NAD Virtual conference to learn about hosting conferences online.
- I did a variety of diversity articles for KAD newsletters.

For two years of serving KAD as an appointed board member, I have learned a lot about resources in our community.

VII. Reports of Standing Committees

A. Resolution Committee - *Resolutions Submitted by Resolution Committee*

TO BE RESOLVED THAT THE PEOPLE OF KANSAS TO EXTEND APPRECIATION AND GRATITUDE TO, AS FOLLOWS:

1. Kansas Association of the Deaf hosted the 46th Biennial KAD General Business Meeting on July 24, 2021 at KU Edwards Campus in Overland Park, Kansas.
2. KAD Officers are also recognized for their service and time to attend board and other meetings by National Association of the Deaf (NAD) and other agencies. The Officers are: Kim Anderson, President; Pamela Siebert, Vice President; Jennifer Carlino, Secretary; Lorrie Shank, Treasurer; Jessica Schultz, Youth Coordinator; Wendy McGregor, Appointed Board; and Iris Wigley, Appointed Board.
3. Kansas School for the Deaf:
 - a. Serving deaf children (K-12) for 160 years with many graduates fully participating in their own communities across the state of Kansas.
 - b. Serving as an education center that provides total accessibility to language, communication, and educational excellence in a visual environment.
 - c. Promotes the strong ASL-English Bilingual program and uses up-to-date curriculum standards in all schools.
 - d. LAPDHH's (Language Assessment Program for Deaf and Hard of Hearing) continued growth and expansion towards eradicating the prevalence of language deprivation among Deaf children in the State of Kansas.
 - e. Continues to provide an invaluable ASL Immersion camp for Parents and Deaf kids.
4. Andover High School (DHH program) from Wichita participated in the academic bowl.
5. The Deaf clubs across the state of Kansas for their continuous willingness to be the home of Deaf Culture are: Kansas South Central Association of the Deaf (KSCAD) in Hutchinson/Newton, Olathe Club of the Deaf (OCD) in Olathe, and Wichita Association of the Deaf (WAD) in Wichita. We especially applaud these clubs for keeping deaf and hard of hearing people together for socials, events, fundraising, and meetings.
6. The Museum of Deaf History, Arts, and Culture (MDHAC) building is located at the corner of Park and Emery Streets in Olathe, Kansas, which continues to be an outstanding museum operated by MDHAC Deaf Board members.
7. Robert Cooper, Executive Director of Kansas Commission for the Deaf/Hard of Hearing, is recognized for his efforts in providing resources for which the Deaf and Hard of Hearing community needs.

Amy Thompson (Chris Haulmark) moves that we accept the entirety of Resolutions. **PASSED**

B. Statistics and Registry Committee - *Submitted by Statistics & Registry (Necrology) Committee*

Miller, Robert, 93 - November 23, 2019

Mog, Roberta, 93 - February 5, 2021

Graybill, Erlene, 92 - January 1, 2020 (1st Vice President at 18th Biennial in 1966)

If there is any death that has not been reported to the Necrology committee, please report to Kim Anderson and email to: president@deafkansas.org

C. Law Committee - Proposed Bylaws Submitted by Law Committee / Treasurer Lorrie Shank (Vice President resigned)

Treasurer Lorrie Shank conducted 5 proposals as stated below:

**Proposal #1: KAD Bylaws Amendment – Submitted by Lorrie Shank
Removing conference**

Current: ARTICLE IX - AFFILIATIONS AND REPRESENTATIONS

Section 2. KAD delegates or representatives to the NAD Conference, Region II Conference, National Leadership Training Conference (NLTC), and any other NAD-related conference/workshops shall be two (2) or more from the Board of the Association with the President first in order, Vice President second in order, Secretary third in order followed by other member of the Executive Board.

Proposed: ARTICLE IX - AFFILIATIONS AND REPRESENTATIONS

Section 2. KAD delegates or representatives to the NAD Conference, ~~Region II Conference~~, National Leadership Training Conference (NLTC), and any other NAD-related conference/workshops shall be two (2) or more from the Board of the Association with the President first in order, Vice President second in order, Secretary third in order followed by other member of the Executive Board.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

MOTION BY: Chris Haulmark		SECONDED BY: Luanne Barron	
AMENDED BY (if applicable):			
<u> X </u> PASSED	<u> </u> FAILED	<u> </u> TABLED	REFERRED TO: _____

**Proposal #2: KAD Bylaws Amendment – Submitted by Lorrie Shank
Changing fees**

Current: FISCAL GUIDELINES

Section 3 Budget.

Prior to the conference in an odd-numbered year, the KAD Budget Committee shall determine an appropriate budget for the upcoming fiscal year of KAD and shall recommend this budget for approval by the KAD Members at the Conference's Business Meeting. The budget shall include the following line items:

(a) Income and Receipts. KAD shall derive income from:

- (1) Annual Member Dues from KAD Members (Ten dollars (\$10.00) for one (1) year);
- (2) Affiliation Fees from Chapters or Organizations (Twenty-five dollars (\$25.00) for one (1) year);
- (3) Registration Fee from participates attending the conference (Ten dollars (\$10.00) for each participates);
- (4) Contributions or Donations from entities or individuals;
- (5) Any other legal and appropriate sources of revenue.

(b) Expenses. KAD funds shall be expended for all allowable KAD expenses with approval of KAD Members on a Budget Plan.

Proposed: FISCAL GUIDELINES

Section 3 Budget.

Prior to the conference in **an** odd-numbered year, the KAD Budget Committee shall determine an appropriate budget for the upcoming fiscal year of KAD and shall recommend this budget for approval by the KAD Members at the Conference's Business Meeting. The budget shall include the following line items:

(a) Income and Receipts. KAD shall derive income from:

(1) Annual Member Dues from KAD Members (~~Ten dollars (\$10.00)~~ **(Five dollars (\$5.00))** for one (1) year);

(2) Affiliation Fees from Chapters or Organizations (Twenty-five dollars (\$25.00) for ~~one (1) year~~ **two (2) years**);

(3) Registration Fee from participates attending the conference (Ten dollars (\$10.00) for each participates);

(3.5) Free registration for KAD members to KAD General Business Meeting;

(4) Contributions or Donations from entities or individuals;

(5) Any other legal and appropriate sources of revenue.

(b) Expenses. KAD funds shall be expended for all allowable KAD expenses with approval of KAD Members on a Budget Plan.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

MOTION BY: Amy Thompson		SECONDED BY: Chuck Theel	
AMENDED BY (if applicable): Suzanne Dennis (Chris Haulmark) amends that only #1 under Section 3 - Budget (Annual Member Dues) is to be changed to \$10.00 for two years. PASSED			
<u> X </u> PASSED	<u> </u> FAILED	<u> </u> TABLED	REFERRED TO: _____

Proposal #3: KAD Bylaws Amendment - Submitted by Jennifer Carlino
Changing terminology from 'Resolution' to 'Acknowledgment'

Current: ARTICLE V - OFFICERS

Section 5. President:

(a) Shall preside at all meetings of the Association and of the Executive Board, to enforce the order and due observance of the Constitution and By-laws, and to appoint the following standing committees of three members each:

(1) a Resolution Committee

(2) a Statistics and Registry Committee

(3) a Kansas Community Action Plan Committee (KCAP Social Justice)

(4) a Conference Committee

(5) an Interpreter Section Committee

- (6) any other committees as deemed necessary
- (b) Shall sign all orders on the Treasurer and to see the reelected or newly elected Treasurer be bonded during his/her term.
- (c) Shall serve as an ex-officio on the committee as an observer.
- (d) Shall serve as a spokesperson for the Association.

Proposed: ARTICLE V - OFFICERS

Section 5. President:

- (a) Shall preside at all meetings of the Association and of the Executive Board, to enforce the order and due observance of the Constitution and By-laws, and to appoint the following standing committees of three members each:
 - (1) ~~a Resolution Committee~~ an Acknowledgment Committee
 - (2) a Statistics and Registry Committee
 - (3) a Kansas Community Action Plan Committee (KCAP Social Justice)
 - (4) a Conference Committee
 - (5) an Interpreter Section Committee
 - (6) any other committees as deemed necessary
- (b) Shall sign all orders on the Treasurer and to see the reelected or newly elected Treasurer be bonded during his/her term.
- (c) Shall serve as an ex-officio on the committee as an observer.
- (d) Shall serve as a spokesperson for the Association.

Note: ALL 'Resolution' should be replaced with 'Acknowledgment' in the entirety of KAD Bylaws if this proposal is passed.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

MOTION BY: Jennifer Carlino		SECONDED BY: Suzanne Dennis	
AMENDED BY (if applicable):			
<u> X </u> PASSED	<u> </u> FAILED	<u> </u> TABLED	REFERRED TO: _____

Proposal #4: KAD Bylaws Amendment - Submitted by Lorrie Shank
Adding a new section for a virtual conference, general business meeting, and elections

Current: ARTICLE VI - MEETINGS

- Section 1. The Association shall meet in conference each odd numbered year at such time and place as may be determined upon by the Executive Board.
- Section 2. The location of the next conference shall be determined by majority votes of the members of the Association attending the conference and announced by the Executive Board within three months following each conference. With the approval of the Executive Board, the local committee shall determine the date within six months following each conference.
- Section 3. The Host conference committee shall inform the Executive Board the name of the Conference chairperson at least sixteen (16) months prior to the next conference. Subject to the approval of the Executive Board, the committee shall have the power to make all arrangements except for the official program, which shall be prepared by the President (with the approval of the Executive Board).
- Section 4. A majority of active and associate members registered at the beginning of every business meeting shall constitute a quorum for transaction of all business.
- Section 5. The President shall issue an official call to the conference at least six (6) months prior to the state conference.

Proposed: ARTICLE VI - MEETINGS

- Section 1. The Association shall meet in conference each odd numbered year at such time and place as may be determined upon by the Executive Board.
- Section 2. The location of the next conference shall be determined by majority votes of the members of the Association attending the conference and announced by the Executive Board within three months following each conference. With the approval of the Executive Board, the local committee shall determine the date within six months following each conference.
- Section 3. The Host conference committee shall inform the Executive Board the name of the Conference chairperson at least sixteen (16) months prior to the next conference. Subject to the approval of the Executive Board, the committee shall have the power to make all arrangements except for the official program, which shall be prepared by the President (with the approval of the Executive Board).
- Section 4. A majority of active and associate members registered at the beginning of every business meeting shall constitute a quorum for transaction of all business.
- Section 5. The President shall issue an official call to the conference at least six (6) months prior to the state conference.

- Section 6. Virtual Biennial Meeting During Declared Emergency**
If there is a declaration of national, state, or local emergency, the biennial state conference, through the use of technology available, may be held virtually. During the virtual biennial state conference, general business meeting, and/or election of officers, as stated in Article V - Officers Section 2, shall be held.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

MOTION BY: Amy Thompson		SECONDED BY: Suzanne Dennis	
AMENDED BY (if applicable): Chris Haulmark (Luanne Barron) amends that virtual biennial meeting(s) during declared emergency will be recorded and published on social media platforms in a readily accessible manner (transcripts, DeafBlind, and etc.) PASSED			
__X__ PASSED	_____ FAILED	_____ TABLED	REFERRED TO: _____

Proposal #5: KAD Bylaws Amendment - Submitted by Lorrie Shank

Adding a new section about the term of officers if they cannot host a state conference, general business meeting and/or election.

Current: ARTICLE V - OFFICERS

- Section 1. The officers of the Association shall consist of a President, a Vice-President, a Secretary, a Treasurer, and a Youth Program Coordinator elected by the Association, and two (2) voting Board Members selected by the Executive Board.
- Section 2. The officers shall be elected by a separate ballot for each position from among the members present at the election meeting during the last business session of each conference. All officers shall be legal residents of Kansas. Nominee(s) for the President must have served on the Executive Board for at least 2 years in experience. Officers shall assume the duties of their prospective office one month after their election.
- Section 3. The oath shall be administered by any past president right after the elections of each officer. The oath shall state:
Do you solemnly swear:
(1) To support the constitution and bylaws of the Association,
(2) To perform the duties of your office of (your position) to the best of your ability,
(3) To be firm and fair to all, and
(4) To work towards the betterment of the Association.
Officers: (your name) I do.
- Section 4. Any resignation from office shall be made in writing to the President with a statement of reasons thereof. Vacancies in office caused by resignation or otherwise shall be filled by the President with approval of the Executive Board until the next conference. In the event of resignation of the President, or otherwise, the Vice President shall serve such office until the next conference.

Proposed: ARTICLE V - OFFICERS

- Section 1. The officers of the Association shall consist of a President, a Vice-President, a Secretary, a Treasurer, and a Youth Program Coordinator elected by the Association, and two (2) voting Board Members selected by the Executive Board.
- Section 2. The officers shall be elected by a separate ballot for each position from among the members present at the election meeting during the last business session of each conference. All officers shall be legal residents of Kansas. Nominee(s) for the President must have served on the Executive Board for at least 2 years in experience. Officers shall assume the duties of their prospective office one month after their election.
- Section 3. The oath shall be administered by any past president right after the elections of each officer. The oath shall state:
Do you solemnly swear:

- (1) To support the constitution and bylaws of the Association,
 - (2) To perform the duties of your office of (your position) to the best of your ability,
 - (3) To be firm and fair to all, and
 - (4) To work towards the betterment of the Association.
- Officers: (your name) I do.

Section 4. Any resignation from office shall be made in writing to the President with a statement of reasons thereof. Vacancies in office caused by resignation or otherwise shall be filled by the President with approval of the Executive Board until the next conference. In the event of resignation of the President, or otherwise, the Vice President shall serve such office until the next conference.

Section 5. Term during the National, State, or Local Emergency.
 If there is a declaration of national, state, or local emergency, and where the use of technology becomes unavailable and holding the virtual biennial state conference cannot be held prior to the end of the odd year, the officers of the Executive Board shall continue to serve an additional two years.

Note: The number of sections would be changed within the rest of Article V if this proposal is passed.

RECOMMENDATION FROM LAW COMMITTEE: TO BE APPROVED BY MEMBERS

MOTION BY: Amy Thompson		SECONDED BY: Luanne Barron	
AMENDED BY (if applicable):			
<u> X </u> PASSED	<u> </u> FAILED	<u> </u> TABLED	REFERRED TO: _____

D. Finance Committee - Submitted by Finance Committee / Treasurer Lorrie Shank
Treasurer Lorrie Shank conducted the financial reports and a budget proposal.

2019-2021 EXPENSES / INCOMES

August 1, 2019 - July 17, 2021

LINE #	ITEM	2019-2021 Budget Plans	July Balance Left
1	Accounting	\$100.00	\$50.00
2	Board Expenses	\$750.00	\$587.63
3	Delegates (Regional/NTLC)	\$2,500.00	\$80.56
4	Delegates (NAD)	\$3,150.00	\$1,806.14
5	Dues/Taxes	\$500.00	\$0.00
6	Arts & Special Interests	\$100.00	\$100.00
7	Awards/Recognitions	\$150.00	\$150.00
8	Gifts to KSD	\$500.00	\$300.00
9	Youth Programs	\$2,000.00	\$2,010.00
10	Leadership Training	\$700.00	\$710.00
11	Insurance/Bond	\$300.00	\$28.00
12	Postage	\$600.00	\$58.00
13	Printing/Newsletter	\$400.00	\$224.45
14	Public Relations	\$2,000.00	\$465.25
15	State Conference	\$1,500.00	\$1,500.00
16	Social Justice (formerly KCAP)	\$2,500.00	\$2,500.00
17	Sponsorship	\$2,000.00	\$250.00
18	Miscellaneous/Office Supplies	\$500.00	\$174.67
	TOTAL →	\$20,250.00	\$10,994.70
	ZVRS - Special Fund	\$3,877.21	\$2,301.76
	LaRosh Scholarship - Youth Program	\$2,000.00	\$2,000.00
	2021 Conference Fund		\$6,246.63

2019-2021 BALANCE SHEET

REVENUES		EXPENSES (not in Budget Plan)	
Memberships (102)	\$1,347.14	ZVRS Fund (ZOOM)	\$338.93
Donation: SPECTRA GRAPHICS	\$100.00	ZVRS Fund (Boxes/Binders)	\$106.84
Donation: Frisbie Construction	\$100.00	ZVRS Fund (Storage)	\$829.98
Donation: Heritage Avonlea/Olathe	\$20.00	ZVRS Fund (Appetizers during EDHI)	\$200.00
Affiliated Fees (4 organizations)	\$100.00	ZVRS Fund (Hurricane Laura - LAD)	\$100.00
Giving Funds (PayPal)	\$16.16		
Other donations	\$340.00		
TOTAL REVENUES →	\$2,023.30	TOTAL EXPENSES →	\$1,575.75

TREASURER'S REPORT as of July 17, 2021

ACCOUNTS / FUNDS / BUDGET PLAN	\$\$\$
CHECKING ACCOUNT	\$28,427.87
ZVRS FUND	\$2,301.76
2021 CONFERENCE FUND	\$6,246.64
**KAD'S GENERAL FUND	\$19,879.48
**BUDGET PLAN (\$\$ left as of July 17, 2021)	\$10,994.70

FOR FUTURE BUDGET PLAN	\$\$\$
**KAD'S GENERAL FUND	\$19,879.48
**BUDGET FUND (\$\$ left as of July 17, 2021)	\$10,994.70
TOTAL →	\$8,884.78

MERRILL LYNCH (ML)	
ML - KAD	ML - LAROSH SCHOLARSHIP
\$51,617.62 (as of June 2019)	\$97,331.31 (as of June 2019)
\$68,364.51 (as of May 2021)	\$116,683.37 (as of May 2021)
KAD CHECKING ACCOUNT	\$28,427.87
ML - KAD	\$68,364.51
ML - LaRosh	\$116,683.37
TOTAL ASSETS →	\$213,475.75

LAROSH SCHOLARSHIP RECIPIENTS	POST-SECONDARY SCHOOL / PAID or UNPAID
Rachel Taylor (KSD 2019)	RIT / PAID
Tayte McCaskey (KSD 2019)	JCCC / UNPAID
Taylor Wise (KSD 2020)	Gallaudet / UNPAID
Chase Killion (KSD 2020)	Unknown / UNPAID
Avery Meza (KSD 2021)	Gallaudet / PAID
Sethan Rolofson (KSD 2021)	Gallaudet / UNPAID
**LaRosh Scholarship for Youth Programs - did not use.	

2021-2023 BUDGET PROPOSAL

	2019-2021 Budget Plans	2021-2023 Budget Plans
1. Accounting	\$100.00	\$100.00
- Certified CPA		
- Merrill Lynch (Annual fee)		
2. Board Expenses	\$750.00	\$750.00
- Transportation		
- Other expenses		
3. Delegates (NLTC)	\$2,500.00	\$500.00
4. Delegates (NAD)	\$3,150.00	\$5,150.00
5. Dues/ Taxes	\$500.00	\$500.00
- NAD Membership Dues (\$200 yearly)		
- Annual Report Fee (\$40 yearly)		
6. Arts & Special Interests	\$100.00	\$100.00
- Special donation		
7. Awards/Recognitions	\$150.00	\$150.00
8. Gifts to KSD	\$500.00	\$500.00
9. Youth Programs	\$2,000.00	\$2,000.00
- JrNAD (\$100 yearly)		
- YLC or Deaf Camps		
10. Leadership Training	\$700.00	\$700.00
- Speaker about leadership		
11. Insurance/Bond (\$136 yearly)	\$300.00	\$300.00
12. Postage	\$600.00	\$600.00
- Stamps		
- Postal Box Annual Fee (\$168.00 yearly)		
13. Printing/Newsletter	\$400.00	\$400.00
- Meeting Minutes		
- Brochures		
- Newsletter		
- Membership cards/forms		
14. Public Relations	\$2,000.00	\$2,000.00
- MDHAC Annual Membership (\$500 yearly)		
- KAD Display Board		
- Booths		
15. State Conference	\$1,500.00	\$1,500.00
- Boards' registrations and lodgings		
16. Social Justice (formerly KCAP)	\$2,500.00	\$2,000.00
17. Sponsorship	\$2,000.00	\$2,000.00
18. Misc/ZOOM (\$163 yearly) / Storage (\$528 yearly)	\$500.00	\$1,500.00
TOTAL →	\$20,250.00	\$20,750.00
ZVRS Fund	\$2,301.76	\$2,301.76
LaRosh Scholarship - Youth Program	\$2,000.00	\$2,000.00

Chris Haulmark (Chuck Theel) moves that we accept the budget proposal for 2021-2023. **PASSED**

E. Social Justice Committee (formerly KCAP) - none

F. Conference Committee - *Submitted by 2019-2021 Conference Committee*

KAD did have a conference committee for planning the 2021 KAD Conference / Retreat at Acorns Resorts in Milford, KS; however, the conference was postponed to 2023 at the same location due to the COVID pandemic.

G. Interpreters Section Committee - none

VIII. Reports of Special Committees - none

IX. Unfinished Business

KAD-CONF-19-01: David Wilcox (David Westerman) moved that KAD establishes a KAD Archival fund to purchase proper storage containers and handling files to preserve to store KAD materials for possible future relocation and to scan, digitalized, and laminate long KAD photographs up to \$1,000 from ZVRS fund. **PASSED**

ASSIGNED TO: Lorrie Shank, Treasurer

STATUS: Ongoing (almost completed)

X. New Business

KAD-CONF-21-01: Chris Haulmark (Lisa Pickens) moves that the KAD Board is to be authorized to spend up to \$1.00 for the purpose of ensuring that the public entities in KS comply with federal anti-discrimination laws. **FAILED**

XI. Bidding for 2022 KAD Cookout / Workshop

Referred to the KAD Board for making plans for the 2022 KAD Cookout / Workshop. Olathe Club of the Deaf (OCD) is interested in hosting it. Suggestion: Vendor booths at the location during a cookout / workshop.

XII. Bidding for 2025 KAD Conference

Tabled to the next general business meeting (2023).

XIII. Nominations and Elections - *David Wilcox as Nominating / Election Chair*

A. President

Kim Anderson accepts to continue.

Jennifer Carlino cast the ballot to accept Kim Anderson as President by acclamation.

B. Vice President

Kylei Brooks nominated herself.

Jennifer Carlino cast the ballot to accept Kylei Brooks as Vice President by acclamation.

C. Secretary

Jennifer Carlino does not accept to continue.

Lisa Pickens nominated herself.

Lorrie Shank nominates Amy Thompson. She declines.

Suzanne Dennis nominates Wendy McGegor. She declines.

Amy Thompson nominates Iris Wigley. She declines.

Jennifer Carlino cast the ballot to accept Lisa Pickens as Secretary by acclamation.

D. Treasurer

Lorrie Shank accepts to continue.

Mathew Jacob nominates himself.

Mike Sullivan nominates Roger Ellinger. He declines.

Lorrie Shank was elected as Treasurer by vote ballots.

E. Youth Program Coordinator

Jessica Schultz accepts to continue.

Jennifer Carlino cast the ballot to accept Jessica Schultz as Youth Program Coordinator by acclamation.

XIV. Swearing in New Officers

Former KAD Treasurer David Wilcox administered the oath of the newly elected officers for the 2021-2023 term.

XV. Announcements (*not listed under Article X - Order of Business*)

- A. Kim Anderson: Thank-yous
 - 1. To 2019-2021 KAD Board for their service to KAD
 - 2. To KAD Members for continued support of KAD
 - 3. To Deaf Clubs / Organizations for being affiliated with KAD
 - a. Kansas South Central Association of the Deaf (KSCAD) in Hutchinson / Newton
 - b. Kansas School for the Deaf (KSD)
 - c. Olathe Club of the Deaf (OCD) in Olathe
 - d. Wichita Association of the Deaf (WAD) in Wichita
 - 4. To KAI-RID for their pro bono interpreting services
- B. Bonnie Goblen: Updates on Certified Deaf Interpreters (CDIs)
 - 1. 40 hours of basic training is no longer required for taking the knowledge exam
 - 2. Need 4 more performance exams before the committees meet and determine what the overall passing score will be for quality and assurance purposes.
 - 3. Things are moving along in the certification process.
- C. Suzanne Dennis: Museum of Deaf History, Arts, & Culture (MDHAC) has been continuing to be closed since March 2020 due to COVID-19 and the new Delta variant. We will be open after August 1st to select tours and programs. On September 10, 2021, MDHAC will host Rosalyn Watson, a Deaf Black artist from California, to portray her works with a wine and cheese reception. Please look at the MDHAC's FaceBook and website for more details on future events, and please consider being a supporter of the museum.
- D. Kim Anderson: KAD Newsletters - Monthly or Quarterly? After a discussion with KAD members, it is now decided to Quarterly KAD newsletters.
- E. Kim Anderson: 2023 KAD Conference at Acorns Resort in Milford, KS - Sharing concerns about July being one of the hottest months along with harmful blue-green algae blooms. The KAD Board will discuss further about it.

XVI. Adjournment Sine Die!

The 2021 KAD General Business Meeting was adjourned sine die at 4:18 pm.

Respectfully submitted,

Jennifer Carlino
Secretary
Kansas Association of the Deaf